

## PRIVACY NOTICE

First HoldCo Plc maintains personal data of its Data Subjects. We are committed to respecting your privacy by handling all the personal data collected in medical and employment relationship in accordance with applicable laws, regulations and our Privacy Policies. This notice hereby explains our practices with regards to your personal data.

1. We collect, process and transfer data subjects' personal data through appropriate processing systems for the following purposes:
  - a. Data protection regulation compliance
  - b. Employees, and third parties' personal data management
  - c. Legal compliance and risk management
  - d. Statutory requirements by Government
  - e. Protect our reputation and integrity
  - f. Vital interest of government and data subjects
  - g. Other Legal and customary healthcare-related purposes
  
2. We may process sensitive personal data (such as health information, race, public opinion, sexual orientation, etc.) if it is needed for medical purposes or if it is required to comply with applicable law. Personal data will not be collected, processed, or transferred, except where adequate privacy protection mechanisms are established.
  
3. We may disclose your personal data to:
  - a. Ministries, Departments, Agencies and Regulatory bodies, for the purposes listed above,
  - b. Data processors, who use the data only for our purposes,
  - c. Organisation that provides benefit and services to us,
  - d. Where required by Law,
  - e. Where permitted by law without obtaining consent or considering the contractual or vital interest of data subjects,
  - f. In the event of an emergency.

All processing and transfers of personal data are subject to reasonable, confidentiality and privacy safeguards. We have shared responsibility with regards to the accuracy of your personal data.

Contact:

Data Protection Officer: [DataProtectionOffice@FirstBankGroup.com](mailto:DataProtectionOffice@FirstBankGroup.com)

Address/Location: **Asabia House, 35 Marina, Lagos**